



Media Contact:

Delene Taylor
Marketing Director
(502) 326-2333

FOR IMMEDIATE RELEASE:

DMLO CPAs WINS NATIONAL WORKPLACE AWARD

Louisville, KY (August 27, 2014) – DMLO CPAs is one of only three Louisville area, and six Kentucky workplaces to be honored with the 2014 *When Work Works* Award for its use of effective workplace strategies to increase business and employee success.

This prestigious award, part of the national *When Work Works* project administered by the Families and Work Institute (FWI) and the Society for Human Resource Management (SHRM), recognizes employers of all sizes and types across the country.

“We are thrilled to receive this recognition for our workplace practices,” said Jennifer Hughes, President at DMLO CPAs. “Valuing and respecting our staff as ‘whole’ individuals, with varying needs for finding balance - mentally, physically, spiritually and financially - is a high priority for our leadership team. Offering flexibility and control of time is one of the most impactful ways we can empower our people for success.”

The award is the result of a rigorous assessment. Worksites must first qualify in the top 20% of the country based on a nationally representative sample of employers. Two-thirds of the evaluation of applicants comes from an employee survey. Applicants are evaluated on six research-based ingredients of an effective workplace: opportunities for learning; a culture of trust; work-life fit; supervisor support for work success; autonomy; and satisfaction with earnings, benefits and opportunities for advancement — all factors associated with employee health, well-being, and engagement.

“These employers are making work *work* in innovative and inspiring ways and set an example for employers both nationally and internationally,” said Ellen Galinsky, president of Families and Work Institute.

“The When Work Works Award recognizes organizations that foster a culture of workplace flexibility and effectiveness, which gives them a competitive advantage. Their practices set them apart from other organizations,” said Lisa Horn, director of SHRM’s Workplace Flexibility Initiative.

For a list of winners check out this interactive map, which includes winning organizations by state: <http://www.whenworkworks.org/be-effective/2014-when-work-works-award-winners-state-by-state>.

When Work Works is a national project that shares research results on what makes an effective and flexible workplace with the business community.

To read more about the *When Work Works* initiative and the When Work Works Award (formerly known as the Alfred P. Sloan Awards for Excellence in Workplace Effectiveness and Flexibility) visit www.whenworkworks.org

Media: For more information, contact Delene Taylor at dtaylor@dmllo.com or (502) 326-2333; Eve Tahmincioglu of FWI at eve@familiesandwork.org or (212) 716-1842; or Kate Kennedy of SHRM at kate.kennedy@shrm.org or (703) 535-6260.

About DMLO CPAs

Deming Malone Livesay & Ostroff is the largest single location Louisville based accounting firm, providing a full range of financial and advisory services to businesses, individuals, ultra-high net worth families, entrepreneurs, and exempt organizations. What makes us stand out? How much we care. About our clients, our staff, our community, and the ultimate impact of what we do every day. Engage with us online: [facebook.com/dmlocpas](https://www.facebook.com/dmlocpas), on Twitter @dmlocpas or on LinkedIn at [linkedin.com/company/dmlo](https://www.linkedin.com/company/dmlo).

About When Work Works

When Work Works is a national initiative, led by the partnership of Families and Work Institute and the Society for Human Resource Management (SHRM), to help businesses of all sizes and types become more successful by transforming the way they view and adopt effective and flexible workplaces. *When Work Works* is one of the foremost providers of resources, rigorous research and best practices on workplace effectiveness and flexibility in the nation. The initiative administers the prestigious annual When Work Works Award, which recognizes exemplary employers for creating effective workplaces to increase business and employee success. Visit www.whenworkworks.org and follow us on Twitter @WhenWorkWorks @FWINews and @SHRMPress, and join the workflex conversation on [Facebook.com/FWINews](https://www.facebook.com/FWINews).

###

More than ^{the} Numbers