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**FOR IMMEDIATE RELEASE:**

**DMLO RECOGNIZED FOR EXEMPLARY WORKPLACE PRACTICES**

*Receives prestigious Alfred P. Sloan Award for Excellence in Workplace Effectiveness and Flexibility*

**Louisville, KY (August 7, 2013)** – DMLO has been honored with the 2013 Alfred P. Sloan Award for Excellence in Workplace Effectiveness and Flexibility for its use of flexibility and other aspects of workplace effectiveness as a workplace strategy to increase business and employee success.

This prestigious award, part of the national *When Work Works* project administered by Families and Work Institute (FWI) and the Society for Human Resource Management (SHRM), recognizes employers of all sizes and types across the country.

“We are thrilled to receive this recognition for our workplace practices,” said Jennifer Hughes, President at DMLO. “Valuing and respecting our staff as ‘whole’ individuals, with varying needs for finding balance - mentally, physically, spiritually and financially - is a high priority for our leadership team. Offering flexibility and control of time is one of the most impactful ways we can empower our people for success.”

Workplace flexibility — such as flextime, part-time work and compressed workweeks — has been demonstrated to help businesses remain competitive while also benefiting employees. Flexibility in combination with other aspects of an effective workplace—such as learning opportunities and supervisor support for job success—can have a powerful impact on employee engagement and motivation.

“Our research consistently finds that employees in effective and flexible workplaces have greater engagement on the job and greater desire to stay with their organization. In addition, they report lower stress levels and better overall health,” said Ellen Galinsky, FWI president.

The Sloan Awards are unique for their rigorous, two-step selection process, which involves an evaluation of employers’ flexibility programs and practices, and a confidential employee survey

on the key ingredients of an effective and flexible workplace. All applicants are measured against national norms from the *National Study of Employers*.

“As a recipient of the 2013 Sloan Award, DMLO ranks among the top 20% of employers nationally in terms of its programs, policies and culture for creating an effective and flexible workplace,” Galinsky said. “In addition, what makes this honor so special is that their employees have corroborated this, affirming that it is indeed an effective and flexible workplace.”

*When Work Works* is a national project to educate the business community on the value of workplace flexibility by sharing research and promising practices, and conducting the annual Sloan Awards. It is an ongoing initiative of FWI and SHRM.

For more information about the *When Work Works* initiative and the Alfred P. Sloan Awards for Excellence in Workplace Effectiveness and Flexibility, visit [www.whenworkworks.org](http://www.whenworkworks.org)

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### **About DMLO**

Deming Malone Livesay & Ostroff (DMLO) is the largest single location Louisville based accounting firm, providing a full range of financial and advisory services to businesses, individuals, ultra-high net worth families, entrepreneurs, and exempt organizations. What makes us stand out? How much we care. About our clients, our staff, our community, and the ultimate impact of what we do every day. Engage with us online: [facebook.com/dmlocpas](https://facebook.com/dmlocpas), on Twitter @dmlocpas or on LinkedIn at [linkedin.com/company/dmlo](https://linkedin.com/company/dmlo).

### **About When Work Works**

*When Work Works* is a national initiative, led by the partnership of Families and Work Institute and the Society for Human Resource Management (SHRM), to help businesses of all sizes and types become more successful by transforming the way they view and adopt effective and flexible workplaces. *When Work Works* is one of the foremost providers of resources, rigorous research and best practices on workplace effectiveness and flexibility in the nation. The initiative administers the prestigious Alfred P. Sloan Awards for Excellence in Workplace Effectiveness and Flexibility annually, which recognize exemplary employers for using flexibility as part of an effective workplace strategy to increase business and employee success. Visit [www.whenworkworks.org](http://www.whenworkworks.org) and follow us on Twitter @WhenWorkWorks @FWINews and @SHRMPress, and join the workflex conversation on [Facebook.com/FWINews](https://facebook.com/FWINews).

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