

## Long-Term Care

In-depth knowledge & expertise in providing financial and business advice.

We recognize the value of organizations like yours to our community and economy, and know how vital timely and accurate service is in meeting your goals.

*That's what we bring to the table.*

As a third generation business, DMLO CPAs has considerable experience serving the specialized needs of the long-term care industry.

Recent times have tested the strength of your organizations. As a focused industry niche group, we are regularly researching and expanding our knowledge of the issues and challenges you face, spotting trends, and advising others like you on the best moves to make to achieve your financial goals, engage the right people on your team, and position your organization for long-term success. We offer guidance through the complex web of tax, accounting, and financial data, so that you can focus your energy and passion on what you do best – making a difference for the communities and individuals you serve.

*More than*  
**the Numbers**

*We offer a full range of services.*

- ◇ *Strategic planning* (business plan development, benchmarking, compensation and benefits planning, budgeting and forecasting)
- ◇ *Business cycle consulting* (planning for growth and expansion, financing and bonding assistance, structuring real estate and other transactions, mergers and acquisitions, succession planning, business valuation, buy-sell agreements)
- ◇ *Business improvement* (internal controls review, systems evaluation and implementation, liquidity and cash flow analysis, cost reduction and monitoring)
- ◇ *Tax planning and compliance* (tax minimization strategies, return preparation, IRS representation, tax-free exchanges, estate and gift tax)
- ◇ *Assurance services* (audit, review, compilation, agreed upon procedures, employee benefit plan compliance, forensic accounting)
- ◇ *Outsourced services* (monthly financial statement and/or payroll assistance, internal audit)
- ◇ *General business advice* (contact review, lease/buy considerations, accounting methods, depreciation methods, job costing systems, cost segregation studies, corporate investments, owner disputes)
- ◇ *Board of Advisors*

### Long-Term Care Niche Team:



Jeff McCaffrey



Jennifer Hughes



Darrell Morris



Lisa Merchant



Greg Miller



Mindy Heck



Sarah Antle



DMLO is an independent member of BKR International, a leading global association of independent accounting and business advisory firms, representing the expertise of more than 150 member firms with over 300 offices in over 70 countries around the world. BKR firms offer clients the best of both worlds: personalized local service and global expertise and connections.